


FREE!
Via Zoom

AAUW FL 2022 VIRTUAL Convention April 1,2,3



The Power of Story

Learn how you can use storytelling to advance AAUW’s mission.

No fees!
Use the links on page 3 to REGISTER NOW!

What’s Inside

- State Board 2
- Convention, Annual Meeting 3
- Schedule 4
- Voter guide: Policy 5
- Candidates 6
- State news
- Lobby Days 7
- Membership 7
- Tech Trek 8
- Diversity 8
- Philanthropy 9
- AAUW by the numbers ... 9
- Calendar 10

Make AAUW mission your priority

By Patricia DeWitt, AAUW FL President

Recently I had the opportunity to speak, through Zoom, to one of our branches. While I missed seeing them in person, Zoom gave me the opportunity to lead them through the AAUW website starting with the Strategic Plan 2.0 and its related issues: education, economic and workplace equity, and leadership. Several remarked that they were happy to be re-introduced to the website and to the mission.



Patricia DeWitt, AAUW FL President

How is it that we tend to forget the mission: “to advance gender equity for women and girls through research, education, and advocacy?” Well, COVID, fundraising, luncheons, membership...so many busy activities. What if we rated our projects on a scale of 1 to 10, 10 being all out for the mission and 1 being a waste of time and energy? I’m not saying don’t have fun—there’s a place for that too.

But there is much to concern us in the current Florida legislative session. I would like to highlight two bills we should oppose, although they have a good chance of passing:

SB 242 / HB 57 Racial and Sexual Discrimination

This incredibly cynical title was chosen for a bill popularly known as the “anti-WOKE act.” It seeks to stop any teaching about systemic racism or sexism in schools, for fear that it would make students feel uncomfortable and guilty. It also prohibits any training in corporations that might make some employees feel uncomfortable.

What concerns me most is the potential enforcement of this bill, which is sure to pass. I am asking all AAUW members to keep an eye on the local press for any notices of teachers who have been censored or penalized for teaching the truth about our country’s history. If this happens, speak out in opposition. It is very likely to result in harassment of conscientious educators and of school boards. In Virginia the governor has even set up an email tip line for parents to report the teaching of “inherently divisive concepts.”

Even before this bill reaches the Florida legislative floors, it is having an effect. Our primary 2022 AAUW Virtual Convention speaker, history professor Michael Butler, was scheduled to lead a civil rights history seminar for teachers in Osceola County. But days before, the district canceled the lecture, saying they needed time to review his materials to check for “critical race theory.” That term, originally referring to a graduate-level academic theory, has become a code word for anything about the history of racism. Of course, Butler will still speak to us on April 1.

State News

President's Message (Continued from page 1)

SB 146 / HB 5 Fetal and Infant Mortality Reduction

This bill would make all abortion illegal after 15 weeks except in extreme cases of potential maternal death or nonviability of the fetus. It is similar to a Mississippi law whose constitutionality is being considered by the Supreme Court. (See the [AAUW Florida Advocacy blog](#).)

In the 49 years since Roe v. Wade, I think many of us are taking access to abortion for granted, despite the many attacks on it in

state legislatures across the country. We may believe these undue restrictions will not pass constitutional scrutiny. But this is no longer a given. According to the popular press, the Roe v. Wade precedent may not last until its 50th anniversary. If it does not, will we be partially to blame? For many years, AAUW has shied away from the topic of abortion except for routine endorsement of “self-determination of women's reproductive health decisions.” I have heard members pleading, at national and branch levels, not to

discuss abortion because it is “divisive.” Their main fear is that we will lose membership. My fear is that we will lose direction.

I sincerely believe that being true to the mission, vision, and values of AAUW, and actively and publicly advocating for them, will gain us more membership than we lose. ■

Read more about AAUW's position at [Where We Stand: Reproductive Rights](#) on the National website. Download [Quick Facts](#) from AAUW on reproductive rights. Use the [Two-Minute Activist](#) to join the fight against attacks on reproductive rights. ■

2021-22 AAUW FL Officers and Appointees

Elected Officers

President – *Patricia DeWitt*
 President-Elect – *Bea Holt*
 Director for Program – *Diana Sells*
 Director for Membership – *Rose Llanos-Almeida*
 Director for Finance (Acting) – *Kathy VanderVliet*
 Director for Development – *Ellen Roche*
 Co-Directors for Communications – *Patricia Ross and Carol MacDonald*
 Director for Public Policy – *Kay Lee-Smith*

Appointed Officers

Bylaws, Policies, Resolutions – *Virginia Farace*
 Historian – *Karen Noonan*
 Parliamentarian – *Virginia Farace*
 Administrative Assistant – *Susan Baird*

Other Appointees

Web Manager – *Theresa Owen*
floriVision Editor - *Carol MacDonald*
 Tech Trek Coordinator – *Sue Slone*
 Diversity, Equity and Inclusion Committee Chair– *Jonnie Mae Perry*
 Nominating Committee Chair – *Shirley Koo*
 Voting and Elections Committee Chair – *Virginia Farace*

Stay Connected with AAUW

We use the emails in the Member Services Database on the AAUW National website to get in touch with you. Check your listing and make sure it's correct so you don't miss out.



Founded in 1881, the American Association of University Women is the nation's leading voice promoting equity and education for women and girls.

- **Our mission:** Advancing gender equity through research, education and advocacy.
- **Our vision:** Equity for all.
- **Our values:** Nonpartisan. Fact-based. Principled. Inclusive and Intersectional.

2022 Convention/Annual Meeting

Join us online!

April 1, 2, 3

The Power of Story

By Diana Sells, AAUW FL Director for Program

Captivated. Fascinated. Grabbed our attention. How many of us have experienced these emotions when we read or hear a good story? Perhaps the story left us with tears in our eyes, made us smile, or brought us to action.

Join AAUW Florida April 1-3 for **The Power of Story**. We're going to follow last year's format and meet via Zoom. You can be in your jammies or perhaps sharing your space with other members.

These storytellers will enlighten you and inspire you to use story telling to advance AAUW's mission in your community.

Myth, Memory, and the Power of Story

Our convention starts Friday evening, April 1, at 5 pm when we will hear from Michael Butler, Ph.D., the Kenan Distinguished Professor of History at Flagler College in St. Augustine, FL.



Michael Butler

His talk, "Myth, Memory, and the Power of Story," deals with the Lost Cause story of the Confederacy and how it has been perpetuated. The Lost Cause is a revisionist explanation of the Confederate cause and loss that espouses, among other things, that the Civil War was not about slavery.

Telling the AAUW Story

Our journey into storytelling continues Saturday, April 2, at 10 am with a presentation by Mary Hickey, AAUW Senior Director of Communications, on "Telling the AAUW Story."



Mary Hickey

You'll be able to ask questions after her talk. You'll leave this session able to use stories to communicate our goals of equal pay; challenge barriers women face in certain fields and leadership roles; and how our grant awardees embody the goals and values of AAUW.

The Stories We Tell

After a 10-minute break, Natalie Underberg-Goode, Ph.D., communication and media professor at the University of Central Florida, will present her story of AAUW FL, compiled from personal narratives of our organizational story.



Natalie Underberg-Goode

Walk away with knowledge of how to create digital stories and with links to resources and tools for getting started, from "The Stories We Tell: Personal Narratives, Organizational Tales, and Digital Storytelling."



Logo: Kimble Medley

Register now!

The convention is free, but you need to register. It's easy and online. To register for our storytelling presentations on Friday night and Saturday and Sunday mornings – [Click here](#).

The annual meeting on Sunday morning is for AAUW members only and requires a separate registration – [Click here](#). ■

The Power of Story in Qualitative Research

Storytelling comes alive further at 10 am Sunday when Mary Gatta, Ph.D., research director for the



Mary Gatta

National Association of Colleges and Employers, describes "The Power of Story in Qualitative Research."

Annual Meeting, Town Hall

We'll meet board candidates Sunday at our members-only annual meeting, which starts at 11 am. A town hall will follow. ■

2022 Convention/Annual Meeting



The Power of Story

April 1, 2, 3
Schedule



Friday, April 1

4:30 pm to 5 pm	Zoom Sign-in Sign-in. Social time Music.
5 pm	Introduction Patricia DeWitt, President, AAUW Florida
5:15 pm to 6:30 pm	Keynote Speaker: Michael Butler, PhD <i>Kenan Distinguished Professor of History, Flagler College, St. Augustine, FL</i> “Myth, Memory, and the Power of Story” – How the Lost Cause story of the Confederacy has been perpetuated. <i>Comments: Jonnie Perry, AAUW FL Diversity, Equity, Inclusion Committee chair.</i>

Saturday, April 2

10 am to 11 am	Mary Hickey, AAUW <i>Senior Director of Communications, AAUW</i> “Telling the AAUW Story” – Followed by a Q&A session on how to use story telling to effectively communicate an organization’s work .
11:10 am to 12:10 pm	Natalie, Underberg-Goode, PhD <i>Professor, Nicholson School of Communication and Media, University of Central Florida</i> “The Stories We Tell: Personal Narratives, Organizational Tales, and Digital Storytelling” – Personal narratives telling the organizational story of AAUW Florida.

Sunday, April 3

10 am to 10:45 am	Mary Gatta, PhD <i>Director of Research and Public Policy, National Association of Colleges and Employers</i> “The Power of Story in Qualitative Research.”
11 am to 12:30 pm	Annual Meeting Presiding Officer: Patricia DeWitt, <i>President, AAUW Florida</i> Conduct state business. Meet candidates for state office. Town Hall



2022 Convention/Annual Meeting: Voter Guide

Policy, bylaws prescribe nominations process

By Virginia Farace, AAUW FL Voting and Elections Committee Chair

Filling four positions on the state board of directors is on the agenda for the annual meeting part of our 2022 Convention, Sunday, April 3.

There are nominees for only two of the four positions: membership and secretary. The nominating committee continues to recruit candidates for the directors for development and for communications. If you're interested or know someone who would be, contact committee chair Shirley Koo or any of the committee members. (See the article, *below*.)

Nominations from the floor

According to our policy, nominations may be made from the floor at the annual meeting:

If a position has no candidates by the time of the pre-annual meeting issue of FloriVision deadline the committee shall

continue to recruit qualified candidates for this position and these candidates, with their permission, will be nominated from the floor at the annual meeting.

All candidates nominated from the floor will briefly state their major qualifications in lieu of a written candidate Vita Form.

If there is but one candidate or co-candidate for a position, the bylaws state that "the election may be by acclamation." Any contested offices will be by electronic ballot as outlined in the One Member One Vote policy.

Committee members needed

Also, nominations from the floor will be needed to fill three slots on next year's nominating committee to join two members elected by the board. Nominations

and election of the three members will be done at the annual meeting. Please consider volunteering for this very important committee. Per our bylaws:

No branch shall be represented on the nominating committee in two consecutive years.

Consent of the nominees for the nominating committee must be obtained before their names are placed in nomination.

All five members of the nominating committee shall have been members of AAUW Florida for at least three (3) years prior to serving on the nominating committee.

This year, there are no bylaw amendments to be voted on and none may be proposed at the annual meeting. ■

Candidates needed for communications, development

By Shirley Koo, AAUW FL Nominating Committee Chair

We still need nominations for members to serve as AAUW FL Director for Communications and for AAUW FL Director for Development in the 2022-2024 term and are continuing to recruit candidates.

The two-year term starts this July.

These are important leadership positions needed in order to fulfill our mission. If you are interested or can recommend someone, contact any member of the nominating committee.

Although the deadline for submitting candidate vitae forms has passed, nominations may be accepted from the floor at the annual meeting with the permission of the candidate. The article, *above*, describes the details.

For a full description for development director [click here](#); for communications director, [click here](#). Following are highlights of each post:

▪ Director for Development. Implements fundraising programs of AAUW and AAUW Florida.

▪ Director for Communications. Promotes visibility for Florida AAUW's mission and programs among AAUW members and residents in Florida.

If you have any questions feel free to contact any member of the nominating committee:

[Shirley Koo](#), [Kamala Anandam](#), [Kay Lee-Smith](#), [Julie Olander](#), [Ellen Roche](#), and [Alternate Kathy VanderVliet](#).

Past state president consultant-advisor is [Pat Ross](#). ■



2022 Convention/Annual Meeting: Voter Guide

Learn more about who's on the ballot

Statements by candidates for membership director and secretary are below. Candidates for communications and development directors are needed. Know someone qualified? Interested yourself? (See page 5.)

Rose Llanos

Candidate, Director for Membership



Rose Llanos

Rose has been in the higher education profession for seven years and is an admission counselor at Lynn University. She is currently the director of membership for AAUW Florida, and strives to recruit and sustain a diverse AAUW FL membership. As government relations Florida state co-chair for the Southern Association of College Admission Counseling, Rose collaborated with SACAC Government Relations and AAUW FL Public Policy committees this year to create AAUW FL & SACAC Virtual Advocacy Week to discuss topics regarding important legislative issues with regard to AAUW mission, financial aid access, and the admissions school profile.

As past president of AAUW's Nova Southeastern branch, Rose created an internship for students at NSU to earn credit hours and professional development opportunities working with AAUW. She also held a panel discussion of Hispanic executive women to celebrate Hispanic Heritage Month; a self-defense class to educate students on sexual assault; a financial independence workshop to assist students on how to negotiate; and health and wellness initiatives to encourage optimal self-care.

Rose received her bachelor's degree from the University of Florida in Spanish and Portuguese and a master's degree from Boston University in International Affairs. ■

Linda Barker

Candidate, Secretary



Linda Barker

After moving to Vero Beach in 2011, I soon joined AAUW. I became historian and later served as membership VP (2013-2014), president-elect (2014-2015), and president (2015-2017). We became a 501 (c)(3) in 2014, and I became director for development in late 2017. During these years, we turned the Vero Beach branch from an internally focused social organization that supported scholarships, to a community-facing organization, contributing to several local organizations that sponsor women and girls. We are now recognized as a contributor in our community.

When I served on the AAUW Florida board as historian from 2016–2020, I enlisted five special collections libraries to receive AAUW state and branch archives. Some branches have given their records to one of these repositories, adding to the accessible history of the women's movement.

I grew up in Connecticut, graduated from Connecticut College (for women) and got an independent master's degree from then-Goddard College in the psychology of second language acquisition. After working in New York City as an ESL teacher, I got into corporate human resource development. In 1991, I moved to the Washington DC area and worked in leadership development, succession planning, and executive coaching before retiring in 2010. ■

Public Policy

Keep contacting lawmakers to advance AAUW priorities

By Kay Lee-Smith, AAUW FL Director for Public Policy



Our lawmakers are in Tallahassee, busy in committees and floor sessions at the 60-day legislative session that began January 11 and is slated to end March 11.



AAUW of Florida set a 2022 legislative agenda and hosted a virtual lobby day with members on Tuesday, January 18. ([Click here](#) to see a recording of Virtual Lobby Day on YouTube.)

While this year's lobby day is over, your help is still needed. AAUW FL has identified several bills going to our state legislature where we need your engagement.

Help to magnify our influence

and make a difference for women and families in Florida by contacting your members of the state legislature throughout this legislative session.

Your support is needed on AAUW Florida's 2022 legislative priorities. Highlights are below. Read the [full policy agenda](#) on our website.

- Support fair pay for all.
- Ensure diversity in state government programs and activities.
- Support the effort to stop human trafficking.
- Support reproductive rights.
- Establish the commissioner of education as an elected role.
- Oppose the removal of the critical race theory in public institutions.
- Oppose the disenfranchisement of no-party affiliation

voters in school board elections.

By contacting your Florida state legislators, you'll give AAUW FL a strong display of support and help to advance policies that make a difference.

You are encouraged to watch your legislators in action and tune in to legislative committee meetings happening during this legislative session. Listed on our legislative priorities are the committees to which our bills will be referred. So far, the education and judiciary committee meetings have resulted in significant public comments.

All meetings are available for viewing on The [Florida Channel's website](#). You can also check the broadcast schedule at [The Florida Senate Video Broadcast Schedule](#) and [Florida House Broadcast Schedule](#). ■

Membership

Branches find fellowship despite COVID

By Rose Llanos, AAUW FL Director for Membership

This year AAUW celebrated 140 years of advancing equity for women and now comprises a community of more than 170,000 people. In Florida, there are more than 1,000 members in some 30 branches.

They've gathered in recent months to discuss effective recruiting methods to retain and increase membership in the era of COVID. They've found fellowship in this New Normal through virtual means and are beginning to hold in-person gatherings to celebrate AAUW important themes and events while

being mindful of COVID protocols.

Events like Black History Month, Hispanic Heritage Month, and Women's History Month offer opportunities for branches to recognize diversity, equity and inclusion, and to highlight AAUW's mission. You'll find dates and ideas in [AAUW's Events Calendar](#) in the Resources section of the National website.



This year AAUW is also celebrating the 50th anniversary of Title IX. This brought a chance to collaborate with the Southern Association of College Admission Counseling for Virtual Advocacy Week and to highlight legislative issues relevant in higher education such as Title IX and financial aid access. AAUW Florida's annual Lobby Day (*above*) kicked off Advocacy Week.

Establishing such collaborative partnerships is another way branches can attract new audiences and bring awareness of AAUW to others. ■

Tech Trek

COVID unpredictability brings camps online again

By Sue Slone, AAUW Florida Tech Trek Coordinator

After careful consideration, the AAUW FL Supporting Foundation has decided to hold Tech Trek Camp virtually again this year from June 18 to 24.

We were very pleased with what we could offer the girls last year, and feel we can provide a valuable experience for the girls again this year.

COVID is so unpredictable that we can't know where we will be in June. We want the girls to know up front what we are planning, and we need to be able to ensure the health and safety of our campers.

Application process underway

Applications were emailed to the nominees on January 20. Teachers were enlisted to make sure the girls were looking for the emails. Applications were due February 14.

Branch contacts received a list of their applicants by February 17.



Interviews should take place by March 11. We are hoping to be able to take all girls who apply, but feel it is important for them to go through the entire process, nomination, application, and interview so that they feel it is an honor to be accepted to camp.

Acceptance letters will go out March 18.

Courses and teachers

We plan to provide the same or similar core courses, workshops, and professional women's panels as we did last year. To see what was included in last year's camp, visit [AAUW Tech Trek Florida](http://AAUW Tech Trek Florida website) website.

If you have daughters or granddaughters who are in the STEM field that would be interested in participating in our panels or teaching a workshop, let [Sue Slone](#) know. Because the camp is virtual, participants can be from anywhere in the country.

Donations appreciated

The cost per girl this year will be \$550. We ask the girls to pay only a \$50 registration fee. As you interview girls if you find candidates who may not be able to pay the registration fee, your branch can cover that charge for them.

Your continued support of Tech Trek is appreciated and makes a difference in girls' lives. Make out checks to AAUW FL Supporting Foundation, Inc., and mail to Tech Trek, PO Box 2938, Jupiter, FL 33468. ■

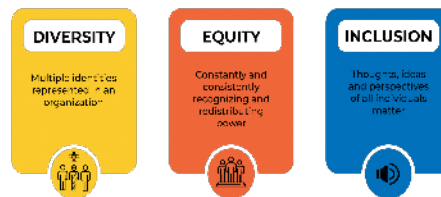
Diversity, Equity, Inclusion

Last DEI Dialogue set; others available online

By Jonnie Perry, AAUW FL Diversity, Equity, Inclusion Committee Chair

The last in a series of online dialogues about diversity, equity and inclusion is scheduled for 10 am. to 11 a.m., Saturday, March 12, with educator Jacque Jacobs on "The Influence of Culture on Perception of Self in Girls and Young Women."

Jacobs retired as a school administrator in Indian River County in 1998 and as a professor of educational leadership at Western Carolina University in 2011. She holds a Ph.D. from Southern Illinois University-Carbondale.



Currently a resident of Vero Beach, she has lived and worked professionally on five continents.

DEI sessions are held via Zoom and are open to AAUW members and guests. The first dialogue was in October. Dialogues were also held in November, December, January, and February.

The dialogues aim to help

participants become more comfortable sharing their perspectives or having difficult conversations – and to inspire them to consider diversity, equity, and inclusion in all aspects of their lives.

To attend the March dialogue, contact [Jonnie Mae Perry](#), AAUW FL DEI Committee chair.

If you aren't able to attend, you'll be able to view a video posted in [Videos](#), in the Branch Resources section of our website, along with videos of all the other sessions. ■

Philanthropy

Nominations for Named Gift Awards due March 1

By Ellen Roche, AAUW FL Director for Development

Our members and branches were generous contributors in 2021 to AAUW funds such as the Greatest Needs Fund. Last year, Florida contributions tallied \$60,659.94 to AAUW Funds – a 6 percent increase over 2020.

We are proud of members’ commitment to supporting AAUW and recognize them through Named Gift Awards.

Each branch president and development officer has received a report detailing the amounts contributed by the branch and its members. Seventeen branches are eligible to nominate members for awards.

Opportunity for recognition

For every contribution of \$750

to AAUW funds, a branch may nominate one member to receive a Branch Named Gift Award.

The member nominated is not necessarily the largest financial contributor. This is an opportunity for the branch to recognize the contributions of its members to branch activities and AAUW in general.

Any member nominated for the Branch Named Gift Award can also be considered for the AAUW Florida Named Gift award.

Highest award

The AAUW Florida Named Gift award is the highest award given by AAUW Florida.

This award is given to recognize one member of AAUW Florida who has done outstanding work to

promote the programs, goals, and mission of AAUW and/or AAUW Florida.

Forms to nominate members for Branch Named Gift Awards and the AAUW Florida Named Gift award were included with the donations report sent to branches.

Submission deadline

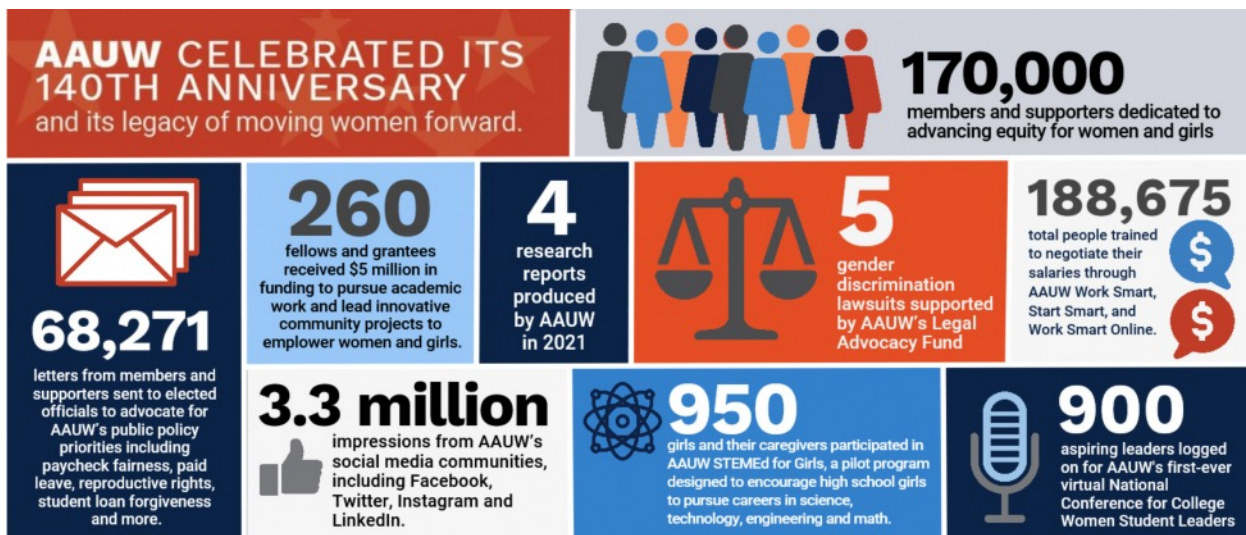
Submit completed forms to [Ellen Roche](#) by March 1 by email or regular mail. Branches who need the report or have questions should contact her.

Award recipients will be recognized during the virtual AAUW Florida 2022 Convention and Annual Meeting, April 1-3. A commemorative certificate will be mailed to recipients after the meeting. ■

AAUW 2021 accomplishments by the numbers

It hasn’t been an easy year – but AAUW met the challenges. The graphic, below, from AAUW, summarizes what was accomplished. For all the

details, read the annual report, audited financial statements, and the annual budget at [2021 Year in Review](#) on National’s website. ■



Source: [AAUW.org](#)



Calendar

Black History Month – February

Women's History Month – March

March 1 – Named Gift Awards deadline

March 8 – International Women's Day

March 11 – End of Florida Legislative session

March 12 – AAUW FL Diversity, Equity, Inclusion Dialogue #6

April 1-3 – AAUW FL Virtual Convention & Annual Meeting

May 24-26 – AAUW Virtual National Conference for College Women Student Leaders

June 18-24 – Tech Trek FL Virtual Camp

Watch your email for Equal Pay Day dates, which were not available from AAUW in time to be included in the calendar.

Find us on the Web: <https://aauw-fl.aauw.net/>



What's new in your branch?

Don't be shy! Let everyone know. Send articles (100 to 300 words) and photos (jpegs) to [Carol MacDonald](#), Editor, *floriVision*. ■

AAUW FL
1900 N. Atlantic Ave #602
Daytona Beach FL 32118