

March 2020



Let's meet at the beach! By Patricia Ross, AAUW-FL President

This has been a time of change in the AAUW National office, our branches, and our communities. And while these changes can present challenges, they also provide exciting opportunities for us to work together to fulfill our mission.

That's the theme and promise of our upcoming convention. You won't want to miss *Waves of Change, Oceans of Opportunity,* Saturday and Sunday, April 18-19 at the Daytona Beach Resort and Conference Center.



Patricia Ross

To keep costs down, the convention is shorter than in the past, starting with lunch Saturday and ending at noon Sunday. Use the form on *page 11* and register now to take advantage of special rates available until March 18 for both the hotel and the conference. Students and convention first-timers also get a discount.

Despite being shorter, we've been able to offer a full, diverse schedule. Here's a snapshot of the conference program:

• **Pre-convention activities.** Be here Saturday morning to participate in a Work Smart online workshop and see how you can use the program in your community. Or visit the Mary McCloud Bethune Home Museum, which will be open especially for us.

• Speakers and S'mores. Later Saturday, learn about "Managing Change" from our keynote speaker, Janet Petro, deputy director of NASA's John F. Kennedy Space Center. Find out about AAUW's "Vision 2020" from Gloria Blackwell, AAUW senior vice president of fellowships and programs. And "Turn Out for Tech Trek" by enjoying S'mores by the ocean.

• Knowledge building. Nine workshops are planned. In addition to leadership development, learn about AAUW National's new research on the longterm effects of sexual harassment, and on AAUW Florida's research on African-American women's economic security in the state. Workshops will be offered only once. So we recommend each branch have at least three members at convention to ensure all the information can be shared.

• Elections. Officers for the next biennium will be chosen at our annual meeting. See *pages 6-7* for candidates for directors of membership and development, and secretary. We still need a communications director. Interested? Contact Vicki Waters, nominating committee chair, <u>waters@earthlink.com</u>.

• Celebrate the suffragists. Wear white Sunday to honor the suffragists as we commemorate the 100th anniversary of the 19th Amendment and the 55th of the Voting Rights Act at the Every Voice – Every Vote breakfast.

Join us April 18 - 19 to embrace change and seize the new opportunities that AAUW offers. Let's meet at the beach!

Calendar/State Officers and Appointees

Looking Ahead

March 8 – International Women's Day

March 18 – Last day for reduced-rate, early-bird registration for April AAUW FL convention.

 ${\bf March}~{\bf 18}-{\rm Last}$ day for reduced rate at Daytona Beach Resort & Conference Center for April convention

March 31 – Equal Pay Day

April 18-19 – AAUW FL Convention/Annual Meeting: Waves of Change, Oceans of Opportunity. Daytona Beach Resort & Conference Center, Daytona Beach, FL

May 31-June 3 – AAUW National Conference for College Women Student Leaders, University of Maryland.

June 14-20 – Tech Trek camp, Stetson University, DeLand.

June 21-27 – Tech Trek camp, Florida Atlantic University, Jupiter.

August 26 - Women's Equality Day

2019-20 AAUW-FL Officers and Appointees

Elected Officers

President – Patricia Ross

President-elect – Patricia DeWitt Director for Program – *Bea Holt* Director for Membership – *Karen Zalkin* Director for Finance – *Kathy VanderVliet* Director for Development – *Ellen Roche* Director for Communications – *Open* Director for Public Policy –*Kay Lee-Smith* Secretary – *Susan Baird*

Leader-on-loan

With our Leader-on-Loan your branch can invite an AAUW leader from another part of the state for a program on a specific topic. Check the web at <u>https://aauw-fl.aauw.net/activities/lol/</u> for details. Contact <u>beaholt45@gmail.com</u> if you have questions.

Appointed Officers

Bylaws, Policies, Resolutions – Virginia Farace Historian – Linda Barker Parliamentarian – Mimi Welch Administrative Assistant – Mary Ann Sines

Other Appointees

C/U Partner Liaison – Susan Cornehl Web Manager – Theresa Owen floriVision Editor - Carol MacDonald Tech Trek Coordinator – Sue Slone Camp Directors – Shawnrece Campbell and Susan Berlin Voting and Elections Chair – Karen Burkhalter Diversity Chair– Synthia Fletcher Nominating Committee Chair – Vicki Waters Women's Economic Security Committee Chair – Patricia DeWitt



The American Association of University Women is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day – educational, social, economic, and political.

Waves of Change - Oceans of Opportunity

Our 2020 AAUW FL convention is packed with activities to help you turn changes into opportunities. Get an overview of the schedule and hotel details, below. Check page 4 for workshop details. Find more about our keynote and dinner speakers on page 5. Go to pages 6 and 7 for election information. And use the handy form on page 11 to reserve now, so you won't miss the March 18 early-bird deadline!

Schedule-at-a-glance Saturday, April 18		
9 am - 5 pm	Registration	
9 am - 11 am	 On your own: Explore Daytona Beach Work Smart workshop: Free; bring your laptop. 	
10 am - 11 am	Tour Mary Bethune Home and Museum	
11:30 am - 1:30 pm	Opening Luncheon: Keynote Speaker Janet E. Petro, Deputy Director, NASA Kennedy Space Center – "Managing Change"	
1:45 pm - 3 pm	 Workshop Session I Opportunities for Leadership Development Women's Economic Security Report on Black Women in Florida Opportunities for Branch Engagement: Explore 5-star Program 	
3:15 pm - 4:30 p.m.	 Workshop Session II Opportunities for Branch Growth and Retention Oceans of Opportunity to Make a Difference with Philanthropy New Research Reveals New Opportunities: Limiting our Livelihoods 	
4:45 pm to 5:45 pm	Annual Meeting – Elections	
6 pm - 7 pm	Ripples Reception (Cash bar) Sharing your branch's best practices can turn ripples to waves: Poster session for branches to share successes– programs, fundraisers, brochures, etc.	
7 pm - 9 pm	Dinner: Speaker - Gloria Blackwell AAUW Senior Vice President, Fellowships and Programs – "2020 Vision"	
Sunday, April 19		
8:30 am - 10:30 am	Breakfast: Every Voice – Every Vote Wear white to celebrate the 100th Anniversary of Women's Vote and 55th Anniversary of the Voting Rights Act.	
10:45 am - Noon	 Workshop Session: III Opportunities for Girls in STEM: Report on Tech Trek Change in Leadership: New Opportunities Opportunities for Branch Participation in Public Policy 	
Noon	Adjournment	

Come join us at the beach Reserve by March 18 for discounted rates

Our convention's main purpose is to educate, inform, and help you and your branch by sharing ideas and providing inspiration.

But there's no reason we can't do that near the beach, especially since we're Floridians and the theme of this year's convention is "Waves of Change, Oceans of Opportunity."

The Daytona Beach Resort and Conference Center is offering a special reduced rate of \$116 (plus tax and fees) not only for the convention days, but for three days before and after so you can turn the convention into a vacation.

Just be sure you make your reservations by **Wednesday, March 18** for discounted rates on both the hotel and the convention. All the details for mail-in, phone, and online registration are on *page 11*, and on our web site – <u>https://aauw-fl.aauw.net/</u>.

Check out the hotel at <u>www.daytonabeachresort.com/</u>. ■



Daytona Beach Resort and Conference Center 2700 N. Atlantic Ave., Daytona Beach, FL 32118 Phone: 800-654-6216

9 workshops will help you navigate change

A total of nine workshops will be offered – three in each of two sessions on Saturday and three in one session on Sunday. Because each workshop will be offered only once, you'll want to make sure there are at least three members from your branch at convention. That way your branch won't miss any of the advice and suggestions.

Saturday, April 18

Workshop Sessions I 1:45 pm - 3:00 pm	 Opportunities for Leadership Development Patricia Ross, AAUW FL president Cultivating women to assume leadership positions at all levels of AAUW is at the heart of continued and expand- ing the depth of talent to assure future success Economic Security Report on Black Women in Florida: A Story of Gender and Racial Inequality Mary Gatta, associate professor of sociology, City University of New York; Patricia DeWitt, AAUW FL Women's Economic Security Chair and Shawnrece Campbell, AAUW Stetson. Presentation of Gatta's latest report on women's economic security in Florida, focusing on black working women, with discussions on the research conclusions. Explore Five Star Program: Opportunities for Branch Engagement Kay Lee-Smith, AAUW FL Director for Public Policy with Gloria Blackwell, AAUW Senior Vice President for Fellow- ships and Programs, and Kathleen Pickering, President, Venice, FL Branch The Five Star National Recognition Program rewards branches for aligning their work with the AAUW strategic plan and other initiatives that foster the mission of advancing gender equity for women and girls. Find out how your branch can participate and be recognized.
Workshop Sessions II: 3:15 pm - 4:30 pm	 Opportunities for Branch Growth and Retention Karen Zalkin, AAUW FL Director for Membership; Panel A panel will share branch best practices in the areas of recruitment and retention of members. Oceans of Opportunity to make a Difference with Philanthropy Ellen Roche, AAUW FL Director for Development and Linda Barker, Vero Beach Do you feel pulled in every direction? Greatest needs? Tech Trek? Local scholarships? Sharing your resources is not just about the amount, it is about the balance. Come and hear how to match your philanthropy with the preferences of your branch. New Research Reveals Challenges and Opportunities – Limiting Our Livelihoods: The Cumulative Impact of Sexual Harassment on Women's Careers Mary Gatta, associate professor of sociology, City University of New York; Patricia DeWitt, AAUW FL Women's Economic Security Chair; Gloria Blackwell, AAUW Senior Vice President for Fellowships and Programs. Learn about the negative impact of sexual harassment on women's economic security throughout their careers
 and about recommendations for ending it from AAUW National's latest research report. Sunday, April 19 Opportunities for Girls in STEM: Report on Tech Trek Sue Slone, Tech Trek Coordinator; Shawnrece Campbell, Central Camp Director; Susan Berlin, South Camp Director Learn more about AAUW Florida's STEM camps for rising eighth-grade girls. How can your branch be involved? What are the plans for the future? Change in Leadership: New Opportunities Patricia DeWitt, AAUW FL President-Elect A time to share visions for the future of AAUW Florida. Branch presidents are especially encouraged to attend. Opportunities for Branch Participation in Public Policy 	

Kay Lee-Smith, AAUW-FL Director for Public Policy

Join your fellow Floridians in engaging in the legislative process, working together to make a difference. Find out how you can get involved at all levels of government. Learn about recent efforts and incremental successes on issues of importance to AAUW's mission.

NASA official to give keynote speech

Janet E. Petro, deputy director of NASA's Kennedy Space Center in Florida, will speak at the opening luncheon of our convention, 11:30 am, Saturday, April 18, on "Managing Change."

Appointed deputy director in April 2007, she shares responsibility with the center director in managing the Kennedy team of civil service and contractor employees, determining and implementing center policy and managing and executing Kennedy missions and agency program responsibilities.

As Kennedy transitioned into a multi-user spaceport, she led crossagency initiatives with the Federal Aviation Administration and U.S. Air Force to streamline government processes and support commercial space operations, to increase government efficiency and limit redundancy. Beginning in September 2012, she served a 12-month appointment at NASA headquarters in Washing-

AAUW's

senior vice

president of

fellowships

grams, Gloria

Blackwell, is

dinner on

18.

our speaker at

Saturday April

She'll

and pro-



Janet E. Petro

ton, D.C., as the deputy associate administrator and acting director for the Office of Evaluation.

In May 2017 Petro was named the program executive to lead the agencywide initiative to restructure all mission support functions, including human capital, finance and legislative affairs, and to ensure efficient, effective support of NASA missions.

Petro began her career as a commissioned officer in the U.S. Army after graduating in 1981 from the U.S. Military Academy with a bachelor of science in engineering. She served in the U.S. Army's aviation branch with various assignments in Germany. She also holds a master of science in business administration from Boston University's Metropolitan College.

Prior to joining NASA, Petro served in various management positions for Science Applications International Corp. and McDonnell Douglas Aerospace Corporation.

Her work at SAIC included interfacing with NASA, the U.S. Air Force and U.S. Navy, and commercial entities on numerous aerospace and military programs.

At McDonnell Douglas her experience included managing a classified, multimillion-dollar U.S. Department of Defense program and integrating payloads onto various space vehicles in U.S. Air Force and NASA facilities.

AAUW fellowship, program VP to discuss '2020 Vision'



Gloria Blackwell

share thoughts on "2020 Vision" at the 7 pm dinner. She'll also join panels for two workshops earlier Saturday – one on AAUW's Five Star National Recognition Program, the other about new AAUW research, Limiting Our Livelihoods: The Cumulative Impact of Sexual Harassment on Women's Careers. At AAUW, Blackwell is responsible for designing and implementing initiatives to expand women's and girls' opportunities in nontraditional spaces through leadership and oversight of \$4 million in fellowships and grant programs.

Her responsibilities also include designing and executing a comprehensive set of programs to reshape girls' and women's experiences in educational and career settings, and direction of the organization-wide integration of fellowships and programs into every dimension of strategic and operational planning.

She is also AAUW's U.N. main representative, leading global initiatives implemented through collaborations with U.N. bodies and global coalitions. Before joining AAUW in 2004 she was the director of Africa education programs at the Institute of International Education. She also managed fellowships programs during her decade at IIE and has held positions as a Peace Corps staff member and volunteer in Africa.

Blackwell holds a master's degree in education and human development from the George Washington University and a bachelor's degree in international affairs from the Edmund A. Walsh School of Foreign Service at Georgetown University, and studied at the American University in Paris.

She is committed to supporting opportunities and empowerment for women and girls globally. ■

Learn more about who's on the ballot

The nominating committee put forward candidates for the four open positions that will come up for a vote at the annual meeting this year. Statements provided by the candidates for directors for development and membership and for secretary are below and on *page 7*. Candidates may also be nominated from the floor. We still need a communications director. If you're interested, contact Vicki Waters, nominating committee chair – vwaters@earthlink.com. Details about the position are described on *page 7*.

Editor's note: Statements from candidates were lightly edited for spacing and adherence to style guides for such elements as abbreviations and capitalization.



Ellen Roche

Ellen Roche – Candidate Director for Development

I joined AAUW in 2011 and quickly became involved in the Sarasota branch. I helped to plan and solicit speakers for our monthly branch meetings. From 2016 to 2018, I served the Sarasota branch as president. My other AAUW activities include chair of the AAUW Florida Nominating Committee (2018-19) and the AAUW National Investment Committee (2019-present).

In 2019, I agreed to step in as Director of Development. In this role, I created a successful fundraising event at the AAUW Florida state conference and have developed a plan to encourage each branch to support the AAUW Florida Tech Trek program. I rolled out an acknowledgement program for contributions to AAUW. More recently, I have hosted conference calls on fundraising techniques and am planning activities for the 2020 convention.

I grew up in New York State and graduated from Cornell University and got my master's in public administration from the Maxwell School at Syracuse University. My Ph.D. in economics is from the University of Maryland. I worked in housing finance research and policy before retiring in 2005.

My goal is to encourage members and branches to connect with our communities through philanthropy. ■



Rose Llanas

Rose Llanas – Candidate Director for Membership

Rose is a South Florida native, fluent in Portuguese and Spanish. She received her bachelor's degree from the University of Florida in Spanish and Portuguese and a master's degree from Boston University in international affairs.

Prior to joining Nova Southeastern University, Rose advocated for underserved communities for health care access, studied abroad in Rio de Janeiro, and interned with the World Health Organization in Geneva.

Rose loves NSU's commitment to foster intentional and impact-focused research initiatives and community service outreach projects. She is currently the program director for AAUW's NSU branch which strives to empower women through research, education and advocacy.

At NSU's College of Pharmacy, Rose especially enjoys being able to connect students to their career goals as pharmacists, knowing the direct impact one will have in helping people live better, healthier lives.



Fay Murphy

Fay Murphy – Candidate Secretary

When Fay Murphy moved to Bradenton, FL, from Michigan in 1985 she attended a membership event for the AAUW Bradenton branch. She had been invited to AAUW luncheons, but had never been asked to join AAUW. She has a bachelor's degree in music and a master's degree in educational leadership and administration. When she went to the Bradenton branch, she discovered that one doesn't need to be invited to join and became a member. Reminder: Remember to ask your friends to join AAUW. They just might be waiting to be asked!

Fay has served as president of the Bradenton and Manatee County branches, twice each. She has also been president of the Bradenton unit of the National Association of Parliamentarians and secretary of the executive board of the Florida Retired Educators Association and now serves as parliamentarian and chair of bylaws. Fay has served as president of the Manatee County Retired Educators and Delta Kappa Gamma International Society for Leading Women Educators. She is also past president of UNIFEM –the United Nations Development Fund for Women – now UN Women.

She also has served on many community boards and is president of Bay Chorale, a 95-voice performing choir, and was honored by the Florida Commission on the Status of Women for dedication to community.

Candidate needed for communications director

We need to nominate a candidate for AAUW FL Director for Communications at our annual meeting, scheduled for 4:45 pm, Saturday, April 18, since the nominating committee has not yet been able to find a candidate.

The post is an important one, charged with promoting visibility for AAUW FL's mission and programs among AAUW members and residents throughout the state.

If you're interested, contact Vicki Waters, nominating committee chair, <u>vwaters@earthlink.com.</u> Details follow.

Overall responsibilities

• Appoint a communications committee to assist in promoting policies and programs of AAUW FL and AAUW National through state publications and other forms of media. • Establish e-mail group lists for branch communications chairs, state board members, and communications committee in order to disseminate information in a timely and efficient manner.

• Ensure that communications are a part of the AAUW FL strategic plan.

• Evaluate previous AAUW FL communications efforts and assess current needs.

• Be responsible for publishing and distributing FloriVision at least three times each fiscal year to all members and others designated to receive it.

• Prepare press releases on AAUW FL newsworthy events and state convention.

• Provide guidance and assistance to branches in media relations, preparation of press releases, newsletters, web site content, etc.

• Along with the AAUW FL president serve as the AAUW spokesperson in the state.

Specific responsibilities

• To branches: Maintain regular contact with branch communications chair. Share successful strategies.

• To state: Publish and distribute at least three issues of a state newsletter that is both interesting and informative in a timely manner.

• To National: Increase visibility for AAUW initiatives and events by disseminating AAUW information to Florida media. When representing AAUW adhere to AAUW positions on key issues. Adhere to the AAUW style guide. Send media clippings to National.

• Helpful skills: Public speaking, media relations, marketing, planning team building, consensus building, publications management and design, web site design, management and maintenance.

 Attend executive committee and state board meetings, state, national convention.

Women's Vote Centennial

Get ready to supply suffrage tools to the next generation

By Kim Medley, Women's Vote Centennial Chair

The Centennial of the 19th Amendment provides the perfect opportunity for celebrations. And while many of us may recall the 50th anniversary, we're not likely to be celebrating the 150th. So this is the time for us to revel and rejoice.

But the Women's Vote Centennial should also be a major reason to work with others, and establish new and continuing relationships.

And it should be the time to pass on to the next generation the legacy of the suffragists – warrior women – and the amazing box of tools used in their 72-year battle. In fact, actions taken by the suffragists over their 72-year-long battle are still applicable today.

Communicate

Writing letters to newspaper editors, publishing newsletters, lobbying legislators, forming and expanding state and local branches, attending state and national conventions, creating fundraising opportunities, and marching in rallies are still effective.

We have the advantage of instant messaging through a host of social media platforms like Facebook, Twitter, Instagram, and websites. E-mail is faster than postal mail.

Advocate for equal pay

Equal Pay amendments are being debated at state and local levels. Equal Pay Day is right around the corner. How many of us knew Susan B.



The Legacy. Suffragists often wore white as they advocated for the right to vote, as these women did in a New York City march, May 6, 1912. (From Library of Congress archives.)



Following tradition. Vero Beach branch members Jonnie Perry, Linda Barker, and Martha Kucinsky carried on the tradition of wearing white when they marched for the vote last fall with other women's groups at their community's centennial.



Educating, collaborating. The Flagler County branch partnered with the county library to create a display of women's suffrage books and DVDs during the week of Women's Equality Day 2019.

Anthony first introduced the concept of Equal Pay for Equal Work when she published *The Revolution* in 1868? Are you ready to advocate as the suffragists did?

Get out the vote

The vote itself was rightly seen as a tool to improve working conditions, secure property rights, and enshrine rights for women across a host of economic and domestic issues.

Getting out the vote and educating voters in the elections this year are worthy goals and ways to open doors to work with other groups. Are you ready?

When was the last time your branch hosted the League of Women Voters to discuss voter registration? Are you planning a candidate forum? What are you doing to advocate for Equal Pay?

Share the history

What is the history of suffrage in your community? Have you checked out historical archives? Is there an undiscovered suffragist who needs to be added to the pages of history?

What about attending conventions? It's a great way to share ideas and learn from others? Are you ready?

Whether you march in a parade in full suffrage costume, remind folks of upcoming elections, or seek out those women forgotten by history, make sure you get ready to pass the tools to the next generation.

State News

Relationships with donors are central to fundraising By Ellen Roche, AAUW FL Director for Development

One of the most important ways we support the AAUW vision to advance gender equity is to contribute money. We want to support our branch scholarship fund, we want to support Tech Trek, and we want to support the AAUW Greatest Needs Fund.

In addition to providing direct financial support for these causes, fundraising activities support membership development by connecting members doing a fun activity. Organizing a house tour, a movie night, or a luncheon also helps us to educate our communities about AAUW and connects our branch to our community.

We all want to make a difference

with our lives – that is one of reasons we are AAUW members. We want to develop relationships with our members and other supporters that will continue for years.

When we use the word 'fundraising" we put the focus on money. However, the key is the relationship between the donor and the cause.

Members can feel awkward asking for money. But it's helpful to realize that we're not begging for money: We're inviting people to work together on a common vision.

Here is a way to begin to add friend raising to your fundraising: Communicate with your donors

often, not just at fundraising time.

Meet with your 10 most important donors and tell them you are not asking for money, but ask for something, such as contacts, help with a problem, or in-kind service, for example. Then ask for a second meeting. Two to three conversations are enough. People who meet with you want to be asked.

For some friend raising/ fundraising activities, check out ideas that have worked for other Florida branches https://aauwfl.aauw.net/fundraising/.

Ideas in this article adapted from "The Generosity Network" by Jennifer McCrea and Jeffrey C. Walker.

Archive review is history lesson for officers By Linda Barker, AAUW FL Historian

Reviewing branch archives and preparing them for transport to a special collections library can be a messy job.

But it doesn't have to be. Theresa Owen and Susan Baird, co-presidents of the Flagler County branch, not only got help when they worked on the project with incoming co-presidents-elect Marty Butler and Patti Paukovich. They also found a great way to teach the incoming leaders about the history of the 36-year-old branch.

So why not get a helping hand from incoming officers or a history intern from a local college and sort through your own branch archives? Three special collections libraries in Contact Linda Barker at the state are willing to receive



From left: Theresa Owen, Marty Butler, Susan Baird, Patti Paukovich review branch records.

AAUW records: University of Central Florida, Orlando; Florida Gulf Coast University, Ft. Myers; and Nova Southeastern University, Ft. Lauderdale. Get contact details for each university at https://aauwfl.aauw.net/archiving-records/.

Questions about archiving? linda barker@comcast.net.

Why you should archive branch records

Librarians at Florida Gulf Coast University received six boxes of records from the 55-year-old Vero Beach branch last year. Excerpts from their letter to the branch, below, shows why archiving AAUW records is important.

" As you well know, the historical record has been dominated by the narratives of powerful men. Now ... women are reclaiming authorship of history.

You, the ladies of the American Association of University Women, have been recording your own piece of women's history in your documents, your photographs, your scrapbooks...

The Archives will be responsible for the proliferation of a new perspective on women's history....We hope the generosity of the Vero Beach Branch will inspire other branches to contribute their own perspectives to the budding AAUW Collection. ... "

The letter from the staff of the FGCU Library Archives, Special Collections, & Digital Initiatives is at https://aauwfl.aauw.net/archiving-records/

State News

AAUW FL members advocate in Tallahassee

Face-to-face meetings with legislators. Testifying at a Senate hearing. Participating in the LEAD Summit of the Florida Commission on the Status of Women.

AAUW FL members were well represented in Tallahassee events in January and February.

• Lobby Days. Some 32 participants from 13 AAUW FL branches gathered in Tallahassee in January to meet face-to-face with legislators to make them aware of our public policy priorities. Among the activities were watching both a House and Senate committee in action, and meeting with legislators both informally and at scheduled meetings.



• LEAD Summit. Patricia Ross and Patricia DeWitt attended the Florida Commission on the Status of Women's LEAD (Leadership-Education-Advocacy-Development)

Pat DeWitt and Pat Ross

Summit in Tallahassee Feb. 4 and 5.

They heard presentations on a wide range of issues from affordable housing to closing the leadership gap for women.

A one-page flyer on AAUW



Lobby Day 2020 participants.

Florida's efforts towards women's economic security was included in the packet of material for participants, covering Work Smart, Start Smart, Tech Trek, and our research projects.

• Senate hearing. Patricia DeWitt testified Feb. 18 at a Florida Senate committee hearing on the Helen Gordon Davis

Fair Pay Protection Act – the first public hearing ever on the bill that began with AAUW Florida's 2016 work with now-Sen. Lori Berman. The bill won't pass this session but the hearing w



Pat DeWitt at news conference on SB90.

but the hearing was a step forward.

Sen. Linda Stewart worked to get SB 90 on the schedule for the Commerce and Tourism Committee. Watch DeWitt's testimony starting at 12:42 on the Senate video: <u>www.flsenate.gov/media/videoplayer?Ev</u> entID=2443575804_2020021196

Tech Trek campers notified soon

A total of 283 nominations from 87 schools were received for this year's Tech Trek camps, representing 23 branches.

Nominees ranked highest by each branch are reviewed by a state committee, and girls selected to attend the one-week camps will be notified in late March. Camps will again be held in June – at Florida Atlantic University in Jupiter and Stetson University in DeLand. Campers pay only a \$50 registration fee, so donations are essential to cover the \$1,100 per girl cost. Get information on donating at https://techtrek-fl.aauw.net/donate/.

Make AAUW part of your estate planning: Join the Legacy Circle

By Patricia Ross, President AAUW FL Like you, I love AAUW and what it means to women and girls everywhere. I want it to continue to meet the challenges of the future and its important work to empower women and girls. When I designated AAUW as a beneficiary in my estate planning, I was surprised at how easy it is to meet qualifications for membership in the Legacy Circle.

You may only need to fill out an enrollment form if you have: (1) provided for AAUW in your will; (2) designated AAUW as the beneficiary of a qualified retirement plan, savings bond, bank account, or life insurance policy ;or (3)created a planned gift that returns fixed or flexible income to you or others. (Specifics about your gift remain confidential.)

We join the Legacy Circle because we want AAUW to continue after we're gone and never waiver from the mission of advancing equity for women and girls through education, advocacy, and research.

More than twenty AAUW FL members are currently Legacy Circle members. Will you join us to help ensure AAUW will exist for future generations?

To honor your generosity and commitment, you'll receive a beautiful pin designed by Swarovski. I'd love to present your pin to you at our April 18-19 convention.

Questions? Call me (386-252-1659), visit <u>www.aauw.org/legacy/</u> or call the planned gift office at (877-357-5587). ■ AAUW Florida 2020 Convention

"WAVES OF CHANGE – OCEANS OF OPPORTUNITY"

April 18-19, 2020

Daytona Beach Resort and Conference Center

2700 N. Atlantic Ave., Daytona Beach, FL 32118 - Phone: 800-654-6216

To book your room at a special rate, call the Daytona Beach Resort and request Group Code AAUW OR <u>click here</u> to book online at the hotel website

Conference rate of \$116 plus tax (single or double) available until March 18 only. This special rate may be extended for 3 days before and/or after convention dates.

CONVENTION REGISTRATION

Complete one form, below, for each member attendee OR <u>click here to register online</u>. Payment must accompany registration.

Attendee Information

Registration Fees

Name	- I
Email	Early bird registration by March 18 \$155
Address	Regular registration after March 18 \$170 Students and first-time attendees \$135
	* * * * * * * * *
Home phoneCell	- Meals Members
Branch affiliation	Saturday lunch and dinner; catered Sunday breakfast for members included in registration fee. Guests' cost below.
Current branch position	
Current state position	Saturday dinner – Chose: Parmesan Grouper Chicken Marsala Vegetable Lasagna
Past state president First-time attendee	
StudentSchool	
Preferred name on badge	Non-member guests - How many Your Cost Saturday lunch, \$25 per guest
Payment must accompany registration Mail or email your completed registration form and payment to our state director for finance: Kathy VanderVliet 25 SR 13, Apt A-5 St. Johns, FL 32259-2842 or kathyvan@comcast.net Make checks payable to Florida AAUW or Card TypeCard #: Exp:	Saturday dinner, \$40 per guest
Security Code : Signature: No refunds after March 18.	TOTAL DUE For registration and guest meals

INTERESTED IN OPTIONAL PRE-CONVENTION ACTIVITIES? Saturday, April 18. Check below. Mary McLeod Bethune Museum Tour – \$10 donation at the door Work Smart Online Negotiation Workshop – No charge. Bring your own laptop.



Stay Connected with AAUW-FL

Website

https://aauw-fl.aauw.net/ Facebook https://www.facebook.com/FloridaAauw/

Sign up: Stay Informed

Two-Minute Activist

www.aauw.org/what-we-do/public-policy/two-minute-activist/ Washington Update www.aauw.org/resource/washington-update/ AAUW in the Statehouse www.aauw.org/resource/aauw-in-the-statehouse/

What's new in your branch?

Don't be shy! Let everyone know. Send articles (100 to 300 words) and photos (jpegs) to Carol MacDonald, Editor, *floriVision*, <u>carol.macdonald@yahoo.com</u>. ■

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