

SAMPLE: AAUW FLORIDA 2018 BALLOT

VOTING INSTRUCTIONS

All AAUW Florida state members who joined by March 15, 2018, are eligible to vote. Members who have email addresses in their profile in the AAUW National Membership Services Database are receiving notices and ballots by email. If you do not have an email address on file, you are receiving a paper ballot. For questions about the voting process or ballot content, contact the AAUW Florida Voting and Elections Chair, Virginia Farace, at AAUWFLfarace@gmail.com or 561-965-9426. For technical difficulties in voting, contact connect@aauw.org or call 800/326-2289 (M-F, 10 to 5).

VOTING ONLINE

To vote online, go to www.aauw.org/fl-vote, enter your member ID and voter PIN (listed on the ballot email message), and cast your vote. To learn more about the voting process go to the AAUW Florida website at <http://aauw-fl.aauw.net>
Online voting begins May 15 and ends June 15, 2018, at 9:00 pm EDT.

VOTING BY MAIL

If you are voting by mail with a paper ballot, use black ink to place an X inside the box next to the item you wish to select. To learn more about voting you may refer to the AAUW Florida website. **Paper ballots must be postmarked by 11:59 p.m., June 13, 2018.**

All state members through the One Member One Vote process have the opportunity to vote on two ballot issues:

- (1) To approve the recommendation that in lieu of setting a separate Florida Public Policy Program and Priorities, we adopt the National Public Policy Program and Priorities to follow for the next two years.
- (2) To approve recognition of sponsors of the Florida Helen Gordon Davis Fair Pay Protection Act.

(1) Whether to approve the adoption of National's Public Policy Program and Priorities 2017-19 (printed below) as the AAUW Florida Public Policy for 2018-20.

2017–19 AAUW Public Policy Priorities

The Public Policy Priorities underscore AAUW's mission of advancing equity for women and girls through advocacy, education, philanthropy, and research and speak to women's needs, aspirations, and concerns across the life span. The work of AAUW builds upon more than 130 years of responsible public participation, and the following principles provide a basis for AAUW members' actions at the local, state, national, and international levels. Implicit in each of our principles is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. We advocate public discussion to ensure enlightened decisions on these principles. We work to increase the number of women and other underrepresented populations in policy- and other decision-making positions. AAUW is committed to working in collaboration with diverse allies and coalitions to break through educational and economic barriers for women and girls.

Public Policy Principles for Action

Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community. AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals.

AAUW believes that high-quality public education is the foundation of a democratic society and the key to economic prosperity and gender equality. We advocate equitable climates free of harassment, bullying, and sexual assault. We support academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education and programs for students with disabilities. We advocate increased access to higher education, especially for women in poverty. We promote equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from minority communities.

AAUW promotes the economic, social, and physical well-being of all persons. Essential to that well-being are an economy that provides equitable employment opportunities; reduction of poverty; a living wage; quality, affordable dependent care; paid family and medical leave; safe, livable, and affordable housing; quality, affordable, and accessible health care, including reproductive health care; and a clean, healthy, and sustainable environment. We support a Social Security system that provides inflation-protected, guaranteed lifetime benefits with a progressive benefit formula, spousal and widow benefits, and disability and survivor benefits. We oppose any efforts to undermine Medicare and Medicaid, including privatization and block grant proposals. AAUW recognizes that gun violence is a public health crisis.

AAUW believes in the right to privacy and freedom from violence. We firmly believe in the separation of church and state. We support a fair, balanced, and independent judiciary. We support public budgets that balance individual rights and responsibility to the community. We see an urgent need for meaningful campaign finance reform, open and fair elections, and nonpartisan voter education efforts that will promote equitable political participation and representation in appointed and elected office.

AAUW supports efforts to improve racial, ethnic, and gender justice. This includes creating a diverse culture of involvement, respect, inclusion, and connection, where the richness of ideas, backgrounds, and perspectives is fully appreciated and utilized.

AAUW believes that global interdependence requires national and international policies against human trafficking and that promote peace, justice, human rights, sustainable development, and mutual security for all people. We support the civil and human rights of all immigrants, including a fair and just path to legal status. We support a strengthened United Nations and its affiliated agencies. We advocate implementation of the Beijing Declaration and Platform for Action from the 4th World Conference on Women and subsequent declarations. We affirm our active participation in the U.N. Commission on the Status of Women and our commitment to ratification of the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). We support international family planning programs that are consistent with AAUW policy.

Biennial Action Priorities

National priorities inform state and local action. Biennial priorities for national action are chosen according to the criteria of viability, critical need, strong member support, and potential for distinctive AAUW contribution or leadership. No order of importance is implied.

To support a strong system of public education that promotes gender fairness, equity, and diversity, AAUW advocates

- Adequate and equitable funding for quality public education for all students
- Opposition to the use of public funds for nonpublic elementary and secondary education and to charter schools that do not adhere to the same civil rights and accountability standards as required of other public schools
- Protection of programs that meet the needs of girls and women in elementary, secondary, and postsecondary education, including strong promotion of science, technology, engineering, and math (STEM) education and comprehensive sexual health education
- Vigorous enforcement of Title IX and all other civil rights laws pertaining to education
- Increased support for and access to affordable higher education for women and disadvantaged populations
- Increased support for programs that break through barriers for women and girls in STEM fields

To achieve economic self-sufficiency for all women, AAUW advocates

- Pay equity and fairness in compensation and benefits
- Equitable access and advancement in employment, including vigorous enforcement of employment anti-discrimination statutes
- Greater availability of and access to a high standard of benefits and policies that promote work-life balance, including quality and affordable dependent care
- Programs that provide women with education, training, and support for success in the workforce, including nontraditional occupations and women's entrepreneurship
- Strengthening programs, including welfare and career and technical education, to improve postsecondary education access, career development, and earning potential
- Strengthening retirement benefits and programs, including pension improvements and protecting Social Security from privatization

To guarantee equality, individual rights, and social justice for a diverse society, AAUW advocates

- Vigorous enforcement of and full access to civil and constitutional rights, including affirmative action and expanding voting rights
- Self-determination of one's reproductive health decisions
- Increased access to quality, affordable health care and family planning services, including expansion of patients' rights
- Freedom from violence and fear of violence, including hate crimes, in homes, schools, workplaces, and communities
- Support for U.N. programs that address human rights and women's and girls' concerns
- Freedom in the definition of self and family and a guarantee of civil rights for all family structures
- Passage and ratification of the Equal Rights Amendment

(1) Do you agree that in lieu of setting a separate Florida Public Policy Program, we adopt the National Public Policy Program and Priorities to follow for the next two years?

Yes No

(2) Whether to approve the recognition of the principal sponsors of Florida's Helen Gordon Davis Fair Pay Protection Act as set out in the following resolution.

RESOLUTION TITLE/SUBJECT: Recognition of Principal Sponsors of the Helen Gordon Davis Fair Pay Protection Act

RELATIONSHIP TO AAUW PROGRAM: Public Policy: Pay Equity

RATIONALE CLAUSE(S):

Whereas then-Representative Lori Berman agreed, at the AAUW State Convention 2016, to consider filing equal pay legislation in Florida;

Whereas the office of Rep. Berman and particularly her legislative aide Abby Ross worked with AAUW's State Public Policy Analyst, Kate Nielson, during the summer of 2016, to draft a bill;

Whereas that office recruited a sponsor for a Senate version of the bill, Senator Linda Stewart, and a number of cosponsors;

Whereas the Helen Gordon Davis bills were filed for two years;

Whereas the Berman office organized rallies in Tallahassee for two years in which the Florida AAUW Director for Public Policy was invited to speak;

RESOLVED CLAUSE:

Be it resolved that AAUW of Florida send official thanks to the Honorable Lori Berman and her legislative assistant Abby Ross for their work toward attaining pay equity for women in Florida through state legislation, namely the Helen Gordon Davis Fair Pay Protection Act.

(2) Do you agree that AAUW Florida should send official thanks to the Honorable Lori Berman and legislative assistant Abby Ross for their work toward attaining pay equity for women in Florida through state legislation, namely the Helen Gordon Davis Fair Pay Protection Act?

Yes No